

2020 BESE STATE SUPERINTENDENT SEARCH
Round 1 INTERVIEWS

INTERVIEW QUESTIONS

THIS ROLE

1. What is it about Louisiana and this position that most interests you?
2. Given what you know about the LA Department of Education at this moment (and with full recognition that your answer could change upon learning more), what are the top three priorities and goals in your first year in the role?
3. Two thirds of Louisiana students are considered disadvantaged. With some level of detail, please describe how you have moved – or will move - the needle for the most disadvantaged of them.
4. What experience do you have running multi-year initiatives in rural / poor areas of a state? Please include your reflections on challenges, accomplishments and learnings.
5. Let's assume you're the Superintendent; if new federal education dollars become available through an economic stimulus package, and assuming you have the option to maintain a state set-aside of \$50M OR send those dollars directly to districts along with the other money, what would you do? What would your plan be for the funds?
6. Roughly five years after you're hired, what does LA's education system look like? What will have changed? What will have stayed the same?

EARLY CHILDHOOD

7. How do you plan to continue to support and raise awareness for the early childhood work that's being done now in Louisiana? And, what is the evidence that you've prioritized this professionally?

EDUCATORS

8. As State Superintendent, how will you leverage experiences along your career path to inspire, motivate, and lead current and future educators in the state of Louisiana?
9. As specifically as possible, how will you elevate the teaching profession, and grow our ranks of certified teachers?
10. How do you measure accountability for teachers, for schools, and for the system, to best incentivize performance?
11. What are your thoughts on how best to increase support for principals in their roles?

CHARTER SCHOOLS

12. Do you support ongoing expansion of quality charter schools, and what would you change about our charter school laws if you could?

ACCESS TO COLLEGE

13. What has been your experience, if any, with access to college and/or dual enrollment models?

CAREER & TECHNICAL EDUCATION

14. The state has made great strides with its nationally recognized Jump Start Career and Technical Education program. However, there remains a stigma associated with CTE in the state. What measures would you take to change the perception of CTE here? What would you do to further build relationships with business and industry?

COVID-19 CRISIS

15. The coronavirus has turned our education system on its head, and our next question has four parts related to this situation. We'll pose one part at a time:
 - 1) What are the most important things we need to be doing right now?
 - 2) What does this mean for our K-12 model in the long term?
 - 3) What is the collateral damage and is there any upside or opportunity?
 - 4) Also, what has been your role as a leader in the COVID-19 crisis?

DISTANCE LEARNING

16. How would you describe or characterize your own fluency related to educational technology or distance learning?

Interviewer to candidate if time allows: Would you like to make any closing remarks?